

APPRENTICESHIPS: BUILDING HIGH ROI

The construction industry needs

500,000+

**skilled workers
annually**

with heavy equipment operators
among the highest demand roles

Today's apprenticeship programs benefit job seekers and employers. Apprentices gain a safe path into high-demand construction roles, especially as heavy equipment operators, while employers build a steady pipeline of skilled, job-ready talent.

APPRENTICESHIPS GIVE CAREER SEEKERS A STRONG START

Apprentices who complete training can earn up to 40% more career income than peers without apprenticeships.

- ✓ Earn while you learn, get paid from day one, avoid student debt.
- ✓ Build job-ready skills with simulator training to boost confidence before working on a jobsite.
- ✓ Gain recognized credentials to unlock long-term, high-demand construction careers.

TODAY'S APPRENTICESHIPS CAN BOOST EQUIPMENT ROI

Every \$1 invested in heavy equipment apprenticeships returns an estimated **\$3–\$5 in productivity gains.**

- ✓ Machine-specific training reduces wear, fuel burn and downtime.
- ✓ Simulators build muscle memory and faster time to productivity.
- ✓ Safety training decreases jobsite hazards and injuries.

Skilled operators can boost fuel efficiency by

10–12%

Increase machinery life by up to

15%



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Searching for an apprenticeship? Need more information to create an apprenticeship program?

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